

MISSION STATEMENT

To maintain a cohesive organization that serves its membership by promoting the art, science and professionalism of dentistry, and by communicating the value of optimal oral health to the community.

VOL. 61 NOVEMBER '23 NO. 9

NODA News

President's Message

by Aubrey Baudean, Jr., D.D.S. – NODA President

I can't believe it is already November. Time waits for no one. This is the time of the year we start to reflect on the past year. We gather our families close and give thanks. I would like to acknowledge my appreciation and thanks to all those in our organization who have give so much of their time from family for their unselfish service. I would like to thank Andrew Hale, our Executive Director. I also would like to thank our committed Board of Governors. I have never worked with such a great group of people. A special thank you goes to all our various committees and those who have worked so hard to accomplish and improve upon our organization's goals.

There is a General Membership meeting at the NODA office on November 15th beginning at 7:00pm. There will not be a speaker nor food offered during this business meeting only. Dr. David Hildebrandt will be the lecturing on "Are You Still Practicing in the Dark Ages? Why a Dental Laser Should be in Your Office" during the December 20th General Membership meeting being held at The Ridgeway of Old Metairie beginning at 7:00pm. There will also be elections held for all open positions for Officers & Directors for 2024.

If you were unable to attend the DEA Mate Act course on August 18th, there will be another



opportunity to attend an online only course on January 12, 2024. The course is applicable to the legal changes Congress passed in December 2022 requiring controlled substance prescribers to complete 8 hours of one-time training on safe controlled substance prescribing as a condition of receiving or renewing a DEA registration. Contact the LDA office for more information.

Cont. pg. 9


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Upcoming Scientific Program

by Linda T. Cao, D.D.S. - NODA Scientific Program Committee Chair

DATE LOCATION TIME	SPEAKER TOPIC OBJECTIVES	SPONSOR																																
<p>December 20, 2023</p> <p>The Ridgeway of Old Metairie 2431 Metairie Road Metairie, LA 70001</p> <p>Check In / Dinner: 6:30pm</p> <p>Meeting: Begins at 7:00 pm</p> <p>CE: 1.0 clinical hour</p> <p>Deadline: December 18, 2023</p> <p>Registration: Must register in advance for food guarantee</p> <p>Early Registration Fee:</p> <table border="0"> <tr><td>Member</td><td>\$20.00</td></tr> <tr><td>Student</td><td>\$20.00</td></tr> <tr><td>Resident</td><td>\$20.00</td></tr> <tr><td>Applicant</td><td>\$0</td></tr> <tr><td>Dentist (non-NODA)</td><td>\$45.00</td></tr> <tr><td>Hygienist</td><td>\$45.00</td></tr> <tr><td>Office staff</td><td>\$45.00</td></tr> <tr><td>Spouse</td><td>\$45.00</td></tr> </table> <p>Late Registration Fee:</p> <table border="0"> <tr><td>Member</td><td>\$30.00</td></tr> <tr><td>Student</td><td>\$30.00</td></tr> <tr><td>Resident</td><td>\$30.00</td></tr> <tr><td>Applicant</td><td>\$0</td></tr> <tr><td>Dentist (non-NODA)</td><td>\$55.00</td></tr> <tr><td>Hygienist</td><td>\$55.00</td></tr> <tr><td>Office staff</td><td>\$55.00</td></tr> <tr><td>Spouse</td><td>\$55.00</td></tr> </table> <p>Registration & Payment: Payment is required with registration, otherwise registration for the meeting is not guaranteed. A 25% administration fee will be applied to any refund request received after Monday, December 18th. If applicable, all no shows will be charged. All requests for refunds or cancellations must be received in writing no less than three days prior to the course. Refund requests will not be accepted after this deadline. Registration fees are for this meeting only.</p>	Member	\$20.00	Student	\$20.00	Resident	\$20.00	Applicant	\$0	Dentist (non-NODA)	\$45.00	Hygienist	\$45.00	Office staff	\$45.00	Spouse	\$45.00	Member	\$30.00	Student	\$30.00	Resident	\$30.00	Applicant	\$0	Dentist (non-NODA)	\$55.00	Hygienist	\$55.00	Office staff	\$55.00	Spouse	\$55.00	<p>General Membership Meeting Dinner & CE Lecture</p> <p>Speaker – David J. Hildebrandt, D.D.S., F.A.C.D.</p>  <p>Dr. Hildebrandt graduated from Louisiana State University School of Dentistry in 1984. He is a Fellow in the American College of Dentists. He has lectured at the American Dental Association Annual meeting and has presented on multiple occasions at the New Orleans Dental Conference. He has been invited as a guest speaker on local radio and television stations concerning dental health; Dr Hildebrandt is a past president of the Louisiana Dental Association and the New Orleans Dental Association. Dr Hildebrandt was the Chairman of the 2009 New Orleans Dental Conference. Dr. Hildebrandt continues to serve as an Advisor to the New Orleans Dental Conference.</p> <p><i>“Are You Still Practicing in the Dark Ages? Why a Dental Laser Should Be in Your Office”</i></p> <p>Applications for dental lasers have evolved into all areas of the dental practice. Most dentists are unaware of the broad areas dental lasers have beneficial relevance. Dental lasers have effective functions in Operative Dentistry, Periodontal treatment, Endodontic procedures, Prosthodontic s, TMJ treatment, Oral Surgery, Implant Dentistry, Cosmetic Dentistry and in the treatment of breathing disorders. There are multiple patient benefits to laser dentistry both in patient comfort and efficiency of treatment.</p> <p>Learning objectives: Upon completion of the course, attendees will learn:</p> <ol style="list-style-type: none"> 1) Attendees will be given a brief assessment of laser physics. 2) Different types of dental lasers will be reviewed. 3) Examples of laser applications will be discussed for each branch of dentistry. 	<p>Hancock Whitney Patrick McKenna Vice President Business Banker Phone: 504/586-3505 Cell: 504/352-3770 patrick.mckenna@hancockwhitney.com www.hancockwhitney.com</p>
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Nominating Committee Selection of Members

by Linda Cao, D.D.S. – 2023 NODA Nominating Committee Chair

The 2023 Nominating Committee is now accepting nominations for open officers and director positions of NODA in 2024. As required by NODA Bylaws, Article XIII, Section 1-11, the 2022 Nominating Committee has been formed. The Nominating Committee members are: Dr. Linda Cao (*President-Elect*), Dr. Gregory Guerra (*1st Vice President*), Vincent DiLeo, Jr., Dr. Kristi Soileau and Dr. Amir Nejat.

General Membership meeting. All nominations must be submitted in writing and signed by two Active, Active Life, Retired and/or Life Members in good standing.

If there is more than one candidate for any office or elective position, candidates will have an opportunity to address the membership at the December 20th General Membership meeting, prior to a vote of the membership. All newly elected officers and directors will officially begin their term of office immediately upon taking the oath of office.



Nominations may be submitted to any member of the Nominating Committee listed above or to the NODA office located at 2121 N. Causeway Blvd., Suite 153, Metairie, LA 70001. All Nominations must be received by Wednesday, November 15, 2023, the date of the November

NUMBER	POSITION	TERM
1	President	1 year
1	President-Elect	1 year
1	1 st Vice President	1 year
1	2 nd Vice President	1 year
1	Treasurer	2 year
1	At-Large Board Member	3 year
1	Director to LDA Board of Directors	2 year



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Seeking Nominations for NODA Honor Dentist

by David J. Hildebrandt, D.D.S. – NODA Honors & Awards Committee Chairman

The New Orleans Dental Association Honor Dentist award is presented annually “in recognition of outstanding contributions and exemplary conduct in the profession of dentistry.” You are encouraged to submit nominations of a member or members that you feel are deserving of NODA’s most prestigious honor. The deadline for nominations is Wednesday, November 16, 2023.

Your nomination should list some of the nominee’s professional and personal accomplishments and include a brief explanation why

you believe he or she is deserving of the Honor Dentist award. Mail your nominations to the attention of Dr. David Hildebrandt, Honors & Awards Committee Chairman, c/o New Orleans Dental Association, 2121 N. Causeway Blvd., Ste. 153, Metairie, LA 70001. You may also fax your nomination to 504/838-6909 or e-mail to info@nodental.org. No nominations can be accepted after November 16, 2023. The recipient will be announced at the January 2024 General Membership meeting and in the February 2024 edition of *NODA News*.



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EMPLOYEE RETENTION CREDIT



GOVERNMENT TAX CREDITS

In order to provide economic relief to businesses and individuals during the Coronavirus pandemic, the CARES (Coronavirus Aid, Relief and Economic Security) Act was signed into law in March 2020. This \$370 billion stimulus package makes funding available to small companies, which can be used to allow certain employers who retain employees during the crisis, to claim a tax credit. This tax credit is known as the Employee Retention Credit (ERC).



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EMPLOYEE RETENTION CREDIT

The ERC allows eligible employers to claim a credit against 50% of wages paid per quarter, up to \$10,000 per employee annually, for wages paid between March 13, 2020 – December 31, 2020. The maximum credit is \$5,000 per employee. In December of 2020, under the Covid-19 Relief Package, the ERC was extended from January 1, 2021 – September 30, 2021. This extension allows eligible employers to claim a credit against 70% of wages paid per quarter, up to \$10,000 per employee, with a maximum allowable credit of \$26,000 per employee.

WHICH BUSINESSES QUALIFY & HOW?

There are several ways that a business can qualify for ERC: 1) full or partial suspension of business operations as a result of government order or, 2) a significant decline in revenue compared to the same quarter in 2019 or, 3) interrupted operations or, 4) supply chain interruptions or, 5) reduction in services or goods offered to your customers or, 6) cut down in your hours of operations or, 7) difficulty hiring employees and others.



HOW DO ELIGIBLE EMPLOYERS OBTAIN THEIR ERC?

American Tax Savings (ATS) will review the relevant financial records to calculate the dollar amount of the eligible employer's expected credit. ATS will then complete and file the relevant IRS forms for the employer and retain all necessary documentation.

CARES ACT

- All wages paid between March 13, 2020 and December 31, 2020
- Payroll tax credit rate - 50 percent of Qualified
- Limit on per-employee creditable wages - \$10,000 for the year
- Eligibility for the credit - reduction of gross receipts by at least 50 percent of the comparable quarter in 2019
- 100-employee delineation for determining the relevant qualified wage base (i.e. all wages paid to employees are available for the credit up to the cap)
- Wage qualification is based on the average number of employees the business employed in 2019

COVID 19-RELIEF PACKAGE

- Beginning on January 1, 2021, and through December 31, 2021
- Payroll tax credit rate - 70 percent of Qualified wages
- Limit on per-employee creditable wages - \$10,000 for each quarter
- Eligibility for the credit - threshold drops to 20 percent. Safe harbor allows employers to use prior quarter gross receipts to determine eligibility
- 500-employee delineation for determining the relevant qualified wage base
- Employers who receive PPP loans may still qualify for the ERC with respect to wages that are not paid for with forgiven PPP proceeds retroactive to the CARES Act
- Allows new employers who were not in existence for all or part of 2019 to be able to claim the credit. This new provision is retroactive to the effective date included in Section 2301 of the CARES Act



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October General Membership Meeting

October General Membership Meeting

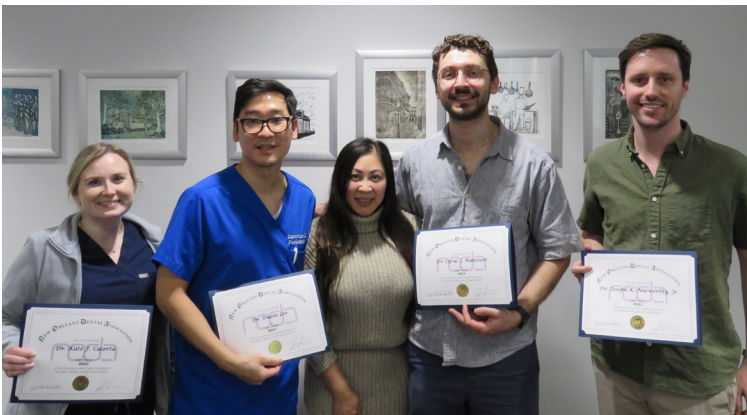
Photos courtesy of NODA staff



President Dr. Aubrey Baudean, Jr., Interim Dean, LSU Health School of Dentistry Dr. Janet H. Southerland.



Speaker Dr. Kristi Soileau, President Dr. Aubrey Baudean, Jr.



New members Dr. Kate Caserta, Dr. Daeoo Lewis, Dr. Cyrus Mansouri, Dr. Josephy Nasworthy, Jr. with Dr. Linda Cao (membership committee chair).



Dr. Aubrey Baudean, Jr., (President) Dr. Kevin Collins (NODE Chair), Dr. Katherine Dols (NODE gift card winner), Patrick McKenna (sponsor representative for Hancock Whitney).



NODA members & guests enjoy the ICD 2023 Gala.

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President's Message

Cont. from pg. 1

Congratulations to Dr. James Burns as the chair of the 2025 New Orleans Dental Conference/Louisiana Dental Association's Annual Session committee. We are looking forward to his vision, wisdom and leadership.

Please put on your calendars to attend the April 10-11, 2025 Conference, which will be held at the Astor Crowne Plaza New Orleans.

Dental license renewal deadline is approaching. Please make sure that you submit continuing education credits using CE Broker. Please refer to www.LSBD.com for further details.

I would like to close by wishing everyone and their families a very Happy Thanksgiving and thank you for being part of organized dentistry.

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GENERAL DENTISTS NEEDED

Whether you are a recent dental school graduate or an established practitioner interested in pursuing new opportunities, Louisiana Dental Center offers dentists the ability to perform in an autonomous and collegial atmosphere without the burden of managing a practice. With numerous modern facilities scattered across South Louisiana, our practice is in a unique position to offer flexible and convenient scheduling options. If you're interested in joining our team of professionals, please contact Terry Ernst at 985/893-2240 or ternst@LaDentalCenter.com.

GENERAL DENTIST NEEDED

Well established dental office in Slidell, Louisiana is seeking a full-time associate dentist. Great working environment with dedicated professional staff. Buy in opportunity is available. Please contact David@slidellfamilydentistry.net

SATURDAY GENERAL DENTISTS

Louisiana Dental Center is seeking General Dentists interested in working Saturdays at its locations throughout South Louisiana. If you're interested in joining our team of professionals, please contact Terry Ernst at 985/893-2240 or ternst@LaDentalCenter.com.

SPECIALISTS NEEDED

Louisiana Dental Center, a well-established and fast-growing group dental practice has great opportunities for specialists seeking flexible work options. Multiple locations and schedules ranging from 1 to 5 days a week. Orthodontists, Endodontists, Oral Surgeons, Periodontists and Pediatric Dentists are welcome. If you're interested in joining our team of professionals, please contact Terry Ernst at 985/893-2240 or ternst@LaDentalCenter.com.

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